PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

DECEMBER 13, 2013

AGENDA MORNING SESSION

I.	EOI	7 T A	T TT	DAT	RING	C
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"In the Matter of Jonathan Bellavia"

And

"In the Matter of William Gooch"

AFTERNOON SESSION

- I. ADOPTION OF AGENDA
- II. APPROVAL OF MINUTES OF NOVEMBER 22, 2013 MEETING
- III. FORMAL DECERTIFICATION HEARING CONTINUED INFORMAL HEARING REPORT
- IV. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PREEMPLOYMENT REQUIREMENTS
- V. WAIVERS OF BASIC TRAINING
- VI. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VII. APPLICATIONS FOR TRAINING OFFICER
- VIII. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- IX. CURRICULUM AND TESTS
- X. SPECIALIZED TRAINING CURRICULUM
- XI. OLD BUSINESS
- XII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIII. ADMINISTRATIVE WAIVERS

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

DECEMBER 13, 2013

AGENDA

ADOPTION OF AGENDA	
Motion to Approve/Disapprove by:Remarks:	
APPROVAL OF MINUTES FOR NOVEM	BER 22, 2013 POST COMMISSION MEETING:
Motion to Approve/Disapprove by:Remarks:	
DECERTIFICATION HEARING COMMIT	ITEE REPORT
COCKE COUNTY SO - RICHARI	O KEVIN CALDWELL
KINGSPORT PD - CHRISTOPHE	ER JAMES WHITFIELD
MCKENZIE PD - BOBBY DWAIN	V PATE
METRO NASHVILLE PD - TOMM	MY DEWAYNE JURNETT
PIGEON FORGE PD - TRINITY I	RAY BROWN
PIGEON FORGE PD - MICHAEL	LAWRENCE MUSGROVE
ROANE STATE COMM. COLLEG	GE PD - STEVEN RAY HOUSTON
TIPTON COUNTY SO - WALTER	JAMAL GLASS
UT KNOXVILLE PD – ERIC JOS	EPH ZAREMESKI
METRO NASHVILLE PD - DONA REQUEST	ALD EUGENE LAWMAN – DEPT RESCINDS DECERT
Motion to Approve/Disapprove by:Remarks:	Second

AGENDA FOR FULL COMMITTEE POST COMMISSION MEETING PAGE 3 DECEMBER 13, 2013

APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PREEMPLOYMENT REQUIREMENTS - 1110-02-.03 + 1110-9-.04

CARTER COUNTY SO – REICHENBACH, CHRISTOPHER MICHAEL Waiver is requested for a charge of underage drinking he received on 12-9-06 in Washington County, Virginia. He was nineteen at time. He received a citation and appeared in court on 1-26-07 and pled guilty and was sentenced to one year probation and fifty hours of community service. He completed all requirements and the charge was dismissed on 1-26-08. He began employment with the department on 10-25-13 and will be attending WSCC on 1-3-14. Request a waiver so upon successful completion he may be issued POST Certification. COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: Remarks:	
	NNIS FOSTER POST to accept his training as a Federal Police Veterans Affairs in order to be able to be included
Motion to Approve/Disapprove by: Remarks:	
WAIVER OF BASIC TRAINING - 1110-0203 The following requests for Waiver/Substitution appear to meet POST requirements:	
transition school in 2014. He complete Academy on 8-16-74 with a total of 400 Ohio from 4-7-74 to 11-19-04. He also Carolina from 10-11-04 to 12-1-13 and	quest is made for Chief Potter to attend the ed basic at the Ohio State Highway Patrol hours and was employed by the Piqua PD in was employed by the Huntersville PD in North was POST Certified completing all requirements 12-2-13 and the request is to attend the Spring
Motion to Approve/Disapprove by: Remarks:	
a POST Certificate of Compliance. Office graduating on 11-7-07 and was employed.	D – Sullivan,Jr., Paul - Request is made to issue the Sullivan attended basic at Memphis PD ed by Southwest TN. Community College PD with the department on 9-12-13. Request to
Motion to Approve/Disapprove by: Remarks:	

AGENDA FOR FULL COMMITTEE POST COMMISSION MEETING PAGE 4 DECEMBER 13, 2013

3. Covington PD – Lewis, Jr., Clyde Devon (Buddy) - Request is made to issue POST Certification without attending the Transition School. Chief Lewis attended TLETA graduating Sept. 1978 and was employed by Tipton County SO from 8-76 to 7-78. He was a Tennessee Highway Patrol from 7-78 to 7-89 and returned to Tipton County SO on 7-89 until 8-31-06 and had served as Sheriff since 1994. Most recent employment was Director of School Security of Tipton County Schools and Executive Director of the Tennessee Crime Prevention Coalition attending the conferences in 2008, 2009 and 2010, as well as the TNSRO certified training and NASRO certified training while serving as Security Director for the Tipton County Schools. As Director of SAVIN with the Tenn. Sheriff's Association he has attended the TSA meetings and National Sheriff's Association National Conferences in 2012 and 2013. He became full time with Covington on 10-15-13. Request is to accept his previous training and to issue POST Certification.

Motion to Remarks:	Approve/Disapprove by:	_Second
198 9-8 tim	ST Certificate of Compliance. Officer E 81 and was employed by Clarksville PD	p, Joseph Darryl - Request is made to issue a Bishop attended basic at TLETA graduating in D 9-78 to 9-79; Montgomery County So 9-79 to 8; Columbia PD 11-08 to 8-12. He became ful equest to issue a POST Certificate of
Motion to Remarks:	Approve/Disapprove by:	_Second

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING - 1110-4-.09

The following items, numbers 1 through 11 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

Kristopher D. Brown – "High Risk Warrant Planning & Execution" – RCTA – Meridian, MS – June 3-7, 2013 – 40 Hrs.

2. Collierville PD - Request approval of Specialized Training Substitution for the following Officers:

Jeff W. Abeln - "L.E. Executive Development Seminar" - FBI - Quantico, VA - September 15-27, 2013 - 80 Hrs.

- 3. Gallatin PD Request approval for College/University Police Courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement:
 - William J. Sorrells "Evidence" Nashville School of Law February 2013 3 Credit Hours.
- 4. Hamblen Co. SO Request approval of Specialized Training Substitution for the following Officers:
 - James D. Mullins "Investigation of Outlaw Motorcycle Gangs" IPTM Jacksonville, FL October 21 23, 2013 24 Hrs.
- 5. Houston Co. SO Request approval of Specialized Training Substitution for the following Officers:
 - Darrell R. Allison & Brian T. Hooper "22nd Annual Homicide Conference" ROCIC Shreveport, LA October 27-30, 2013 16 Hrs.
- 6. Kingsport PD Request approval of Specialized Training Substitution for the following Officers:
 - Thomas M. Wayt, Jr. "Municipal Management Academy" U.T. MTAS Bristol, TN March 14 June 6, 2013 28 Hrs.
- 7. LaVergne PD Request approval of Specialized Training Substitution for the following Officers:
 - Lewis D. Powell "U.S. K-9 Course" U.S. K-9 Unlimited Kaplan, LA October 1 November 1, 2013 250 Hrs.
- 8. Metro Nashville Airport PD Request approval for College/University Police courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement:
 - Aaron A. Battle "Juvenile Delinquency" Columbia Southern University September 2013 3 Credit Hours.
 - Lauren M. Bricker "Criminal Procedure II" Bethel University June 2013 3 Credit Hours.
 - Wallace R. Pyron "Juvenile Delinquency" Columbia Southern University November 2013 3 Credit Hours.
- 9. Murfreesboro PD Request approval of Specialized Training Substitution for the following Officers:
 - Merrill Beene Advanced Undercover Techniques * Survival" I.A. Undercover Officers Orlando, FL October 21 25, 2013 36 Hrs.
 - Amy Dean Police Applicant Background Investigation" IPTM Jacksonville, FL November 11-15, 2013 40 Hrs.

AGENDA FOR FULL COMMITTEE POST COMMISSION MEETING PAGE 6 DECEMBER 13, 2013

10. Shelby Co, District Attorney's Office- Request approval of Specialized Training Substitution for the following Officers:

Johnnie W. Carter & Joseph R. Hoing – "National Narcotic Detector Dog Assoc." – N.N.D.D.A. – Laredo, TX – April 15-19, 2013 – 40 Hrs.

11. Winchester PD - Request approval of Specialized Training Substitution for the following Officers:

Christopher S. Layne – "ICAC Undercover Investigations Training Program" – Office of Juvenile Justice & Delinquency Prevention – Alexandria, VA – June 10-14, 2013 – 36 Hrs.

Motion to Approve/Disapprove by:	Second
Remarks:	

APPLICATIONS FOR TRAINING OFFICER - 1110-04-.03

The following items, Number 1 through 5, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

- *1. Bartlett PD Page, Christopher Lyn Request Captain Page to become the training officer for the department. He has been in law enforcement for 17 years. NOTE: He will need to complete the required Instructor Development.
- 2. Bartlett PD Halford, Richard Todd Request Lt. Halford to become the training officer for the department. He has been in law enforcement for 16 years and has completed the required Instructor Development.
- 3. Bartlett PD Bailey, Douglas Reid Request Captain Bailey to become the training officer for the department. He has been in law enforcement for 24 years and has completed the required Instructor Development.
- 4. Bradford PD Cooper, Chad Taylor Request Lt. Cooper to become the training officer for the department. He has been in law enforcement for 3 years and has completed the required Instructor Development.
- 5. Unicoi County SO Erwin, Jimmy Kyle Request Lt. Erwin to become the training officer for the department. He has been in law enforcement for 13 years and has completed the required Instructor Development.

Motion to Approve/Disapprove by:_	Second
Remarks:	

APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04

The following items Number 1 through 7, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

- *1. Bradford PD Cooper, Chad Taylor Request Lt. Cooper to become the General Departmental Instructor. Lt. Cooper has been with the department since 2011 and has completed the required Instructor Development. NOTE: Request waiver for the one year rule.
- 2. Bradford PD Cooper, Chad Taylor Request Lt. Cooper to become a Specialized Instructor in the following area[s]:

Firearms

- Lt. Cooper has been in law enforcement since 2011 and has completed the required course as well as Instructor Development.
- 3. Cross Plains PD Yates, James Kenneth Request Chief Yates to become the General Departmental Instructor. Chief Yates has been with the department since 2009 and has over 10 years of law enforcement experience and has served for several years as the training officer. He has completed the required Instructor Development.
- 4. Jackson County SO Draper, John Wade Request Deputy Draper to become a Specialized Instructor in the following area[s]:

Firearms

Deputy Draper has been in law enforcement since 2004 and has completed the required course as well as Instructor Development.

5. Jackson County SO – Stafford, Jacob T. - Request Deputy Stafford to become a Specialized Instructor in the following area[s]:

Firearms

Deputy Stafford has been in law enforcement since 2010 and has completed the required course as well as Instructor Development.

6. Rutherford County SO – Burns, Eddy Eugene - Request Deputy Burns to become a Specialized Instructor in the following area[s]:

Firearms

Deputy Burns has been in law enforcement since 2007 and has completed the required course as well as Instructor Development.

7. Husted, Warren Frederick –Request approval to become a LEOSA Firearms Instructor. He was in active Law Enforcement from 1975 to 2005 and has completed the required courses as well as Instructor Development.

Motion to Approve/Disapprove by:_	Second_
Remarks:	

CURRICULUM AND TESTS - 1110-04

The following Items 1 through 23 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

- Anderson County SO 2013 Patrol In-service, Makeup dates for CSA/FA/MI.
 Nov. 26, 2013
 Dec. 9, 2013
- 2. Claiborne County SO EVOC Training, 3 hours. Dec. 9, 2013
- 3. Cleveland PD Firearms, makeup date, 8 hours Nov. 22, 2013
- 4. Clinton PD Firearms, 8 hours.

Nov. 14, 2013 Dec. 10, 2013 Dec. 14, 2013

- 5. Coffee County SO 2014 In-service, 40 hours, CSA/EVOC/MI/FA. **Feb. 3-14, 2014**
- 6. Dresden PD Firearms, 8 hours. Nov. 5 & 6, 2013
- 7. Hamilton County SO New Reserve Basic Class, 2014, 118 hours CSA/EVOC/MI/FA 24 hours

 Jan. 6 March 2, 2014
- 8. Hickman County SO 2013 In-service, CSA/EVOC/MI/FA. 40 hours June 17-21, 2013 Oct. 21-25, 2013
- 9. Huntingdon PD 2013 In-service, CSA/EVOC/MI/FA/ 41 hours April 15-19, 2013
- 10. Kingsport PD Firearms, (13-208) Make-up date. Nov. 21, 2013
- 11. Lenoir City PD Firearms Qualification, 4 hours Make-up date.(13-311) Nov. 23, 2013
- Lookout Mountain PD In-service for 2014. 40 hours, CSA/EVOC/MI/FA.
 March 4, 6, 12, 14, 2014
 April 1 & 3, 2014
- 13. Maury County SO Firearms, (13-439), Makeup date Dec. 2, 2013
- 14. Milan PD Firearms, 8 hours

AGENDA FOR FULL COMMITTEE POST COMMISSION MEETING PAGE 9 DECEMBER 13, 2013

Oct. 25, 2013

- 15. Nashville Metro Airport PD 2013 In-service, (13-214) (Courses were changed after approval. See file for dates). Aug. 8 Nov. 20, 2013
- 16. Newbern PD In-service 21 hours. CSA/EVOC/MI/FA.
 Oct. 18 Nov. 8, 2013
- 17. Sequatchie County SO Firearms, 8 hours Dec. 2, 2013
- 18. Sevier County SO 32 hour In-service, CSA/EVOC/MI/FA. May 2, 6, 16, 20, 22, 24, 28 & 30, 2013
- 19. Shelbyville PD 2013 In-service, Makeup dates for Taser and Intoximeter recert.

 Nov. 21, 2013

 Nov. 24, 2013
- 20. Tenth Judicial DTF 12 hours Firearms. Nov. 19 & 20, 2013
- 21. UT Knoxville PD In-service, 20 hours, Additional Training Dates, CSA/MI/FA. 2013 Training Year
- 22. VanBuren County SO 2014 Training, 18 hours, EVOC/Radar/Lidar/FA. **2014 Training Year**
- 23. Williamson County SO Firearms, Additional training dates. 8 hours ea. Sept. 17, 2013

 Dec. 16, 2013

Motion to Approve/Disapprove by:_	Second
Remarks:	

SPECIALIZED TRAINING CURRICULUM - 1110-04-.09

The following Items 1 through 21, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

- 1. Bradley County SO 8 hour Basic Radar & Laser Operator's Course. Nov. 20, 2013
- 2. FBI LEEEDA, Inc. Advanced Supervisor Liability Course, 24 hours, On-line training. 2014 training year.

Basic On line Supervisor Liability Class - 2014 training year(except July& Aug.)

3. Hawkins County So – Peer Support/Intragral Officer Survival Class, 32 hours. Instructed by Regional Counterdrug Training Academy Personnel.

Jan. 6-9, 2014

AGENDA FOR FULL COMMITTEE POST COMMISSION MEETING PAGE 10 DECEMBER 13, 2013

- 4. Hendersonville PD Police Motorcycle Recertification Course, 8 hours. March 8, 2013
- 5. Jackson PD When Our Children Die, 6 hours **Jan. 25, 2014**
- Knox County SO LEOSA Retired Officer's Firearms Dates for 2014
 March 26, 2014
 June 4, 2014
 Sept. 3, 2014
- 7. Madison County SO Identifying Characteristics of the Armed Gunman and Looking Beyond the Arrest. 8 hours. University of Memphis Lambuth Campus. Jan. 22, 2014
- 8. Murfreesboro PD Cold Case Seminar (13-577), change of date from 11-20-13 to 11-21, 2013.
- 9. Police One Academy Courses 12 hours, 2013 Training.

Active Shooter 2 1 hour Active Shooter 3 1 hour Communication Skills 4 1 hour Corrections – 4 1 hour Defensive Tactics 8 1 hour Firearms 5 1 hour Investigative Skills 1 1 hour Leadership 5 1 hour Legal 2 1 hour 1 hour Patrol 3 Patrol 4 1 hour Terrorism 3 1 hour

10. ROCIC -

Undercover Operations and Investigations, Nashville, 36 hours ROCIC & LETA Sept. 16-20, 2013

Tactical Narcotics Techniques, Nashville, 36 hours ROCIC & LETA – Nov. 4-8, 2013

"Valor" Training Seminar, Nashville, 8 hours ROCIC & Bureau of Justice Assistance & Belle Meade PD Dec. 3, 2013

Cartels and Financial Investigations, 36 hours ROCIC & LETA

Jan. 13-17, 2014

Advanced Vice and Narcotics Investigations, 36 hours ROCIC & LETA

Feb. 10-14, 2014

AGENDA FOR FULL COMMITTEE POST COMMISSION MEETING PAGE 11 DECEMBER 13, 2013

- 11. Rutherford County SO 40 hour Field Training Officer Course, **Feb. 3-7, 2014**
- 12. Shelby County SO 9 hour Power DMS Instruction. Jan. 22, 2013
- 13. Shelby County SO 24 hour, Basic Patrol Crime Scene. Nov. 20-22, 2013

2013 Upper Management Specialized Training Session, Lt. & Captains 16 hours.

Oct. 2-3, 2013 Oct. 16-17, 2013

- 14. TACP December 4-6, 2013 Meeting. 10 hours.
- 15. TACP –The Connecting for Children's Justice 2013. TACP, TN. Chapter of Children's Advocacy Centers, TN. Dept. of Children's Services, Office of Criminal Justice Programs, Vanderbilt Center of Excellence for Children in State Custody, Adm. Offices of the Courts, TN. District Att. General's Conference, Prevent Child Abuse Tennessee and You Have the Power.

Nov. 25 & 26, 2013 - 12. 5 hours.

- 16. TEMA Search and Rescue Operations Course, 8 hours. 2013 Training year.
- 17. TLETA Firearms Instructor 40 hours. 2013 Training year.
- 18. Tenth Judicial DTF Street Gangs 101 4 hours Aug. 21, 2013
- 19. Twenty-first Judicial DTF Criminal Interdiction Training, 40 hours Dec. 2-6, 2013
- 20. UT Martin -

Ethical Character Driven Leadership, 16 hours

Jan. 9-10, 2014

Effective Communication for the Street Officer, 8 hours

Jan. 16, 2014

Maximizing Communication Effectiveness, 8 hours

Jan. 17, 2014

Crime & Violence in America's Schools, 16 hours

Feb. 13-14, 2014

21. Winchester PD – Basic Motorcycle Course, 80 hours. Dec. 2-13, 2013

Motion to Approve/Disapprove 1	oy:Second
Remarks:	

AGENDA FOR FULL COMMITTEE POST COMMISSION MEETING PAGE 12 DECEMBER 13, 2013

OLD BUSINESS

	ove/Disapprove by:	Second	<u>-</u>
NEW BUSINES	S/ITEMS FOR DISCUSS	ION	
2012 Al	NNUAL REPORT - RULE	1110-07.06(2)(a)	
I	BLOUNT COUNTY SO		
COMMI	SSIONERS HAVE COPIE	s	
	ove/Disapprove by:	Second	
Request previous requiren shortage	a waiver of In-service for sly certified and was empl nents for the 2012 year. e he has not completed al	PD – Jeremy David Chisholn the 2013 calendar year for loyed until Oct. 2012 and co He was hired late in the year 1 in-service. He has comple ment remain in compliance.	Officer Chisholm. He was ompleted all in-service ar and due to manpower
	ove/Disapprove by:	Second	_ -
Request forced ir	n retirement on 6-30-13 v	eer and department remain i when his position was elimin He will be ineligible for sala	nated and was unable to
	ove/Disapprove by:	Second	_
Request 1-14, bu that tim County	ut due to size of the depar	1110-02-03(2) –Mr. Hooper of the transfer to the transfer to the transfer to the transfer to the training.	nat he may work alone until
Motion to Appro	ove/Disapprove by:	Second	_

WAIVERS FOR MILITARY LEAVE - RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2013 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Benton County SO	Dan Clark Deployed 2-4-13 – present
Hendersonville PD	Stephen Michael Hughes 9-28-13 – 2-28-14
Metro Nashville PD	Waylon Jock Profitt 1-12-13 – 11-11-13
Motion to Approve/Disapprove by:_ Remarks:_	
Firearms and for reasons specified	RULE – RULE 1110-0906 the required In-service including EVOC/CSA and don each request are asking for a waiver of the eight for salary supplement, if in-service has been completed
Collinwood PD	Daniel Wilson Farris Ret. 6-13 – Completed In-service
Polk County SO	Stanley Dennis Waters (On the job injury, but completed in-service)
Sumner County SO	Lisa House 8-23-13-Medical Leave, In-service complete
Motion to Approve/Disapprove by:_Remarks:	
WAIVERS OF SIX (6) MONTH RUL	<u>E</u> :
	nell Curtis nonth rule for Officer Rice. The department has two officers send them both at the same time. He should be attending
Motion to Approve/Disapprove by:_ Remarks:	Second

AGENDA FOR FULL COMMITTEE POST COMMISSION MEETING PAGE 14 **DECEMBER 13, 2013**

HICKMAN	COUNTY	SO -	- Ashlev	E.	Irwin
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Requesting a waiver for Ms. Irwin. She attended TLETA on 10-13-13, but due to her pregnancy she has been placed on light duty as of 11-4-13. Requesting a waiver so that she may return at a later date.

Motion to Approve/Disapprove by:Seco		
MAURY COUNTY SO – Thomas Wayne Andrews, II Request a waiver for the six (6) month rule for Officer Andrews. He began employment on 8-20-13 but the 2014 TLETA class was the first available. Requesting a waiver so that upon successful completion he may be issued POST Certification.		
Motion to Approve/Disapprove by:Seco		
WAIVER POST RULE 1110-0203(3)		
KNOX COUNTY SO – Isaacs, Timothy Wayne – Request is made to allow Officer Isaacs to attend the Knox County Academy Class 2014 – 1. He had attended Blount County Regional Training Academy on 7-31-12, but did not graduate due to medical issues. At present he is a full time jailer with Knox County but upon successful completion of basic he will become a full time officer. Request that upon successful completion he be issued POST Certification.		
Motion to Approve/Disapprove by:Seco		
SHELBY COUNTY SO - Loggia, Michael Russell – Request a waiver to allow Mr. Loggia to attend the Shelby County Academy. He was attending the Memphis recruit class and had to leave the department on 11-15-13 to take care of family matters. He will be attending the Accelerated Academy Class to begin on 12-3-13. Requesting a waiver so that he may attend. COMMISSIONERS HAVE COPIES		
Motion to Approve/Disapprove by:Seco		

AGENDA FOR FULL COMMITTEE POST COMMISSION MEETING PAGE 15 DECEMBER 13, 2013

WAIVER FOR MEDICAL - RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2013 calendar. Officers did not complete in-service training. These officers will NOT be eligible for salary supplement, but will remain in compliance.

Gallatin PD -	Janell Wilson – NO FA
Morgan County SO -	Larry Lawson
Motion to Approve/Disapprove by: Remarks:	Second